



Modern Slavery and Human Trafficking Statement

RINA UK is part of the RINA Group, whose ultimate parent company is RINA S.p.A. registered in Genoa, Italy ("RINA Group"). RINA UK group of companies ("RINA UK") comprises the following United Kingdom operating companies:

RINA Tech UK Limited

RINA UK Limited

RINA Consulting Defence Limited

RINA Group provides worldwide technical inspection, engineering and consultancy services in defence and security, energy, industry, and transport.

RINA UK is committed to ensuring that slavery, servitude forced labour and human trafficking does not take place within any part of its business or within its supply chain. Our industry experience and internal review mechanism to evaluate who we conduct business with is planned so as to only engage those who share our vision and values.

RINA UK has a limited supply chain as we engage professional consultants directly under short or long term contracts and we generally do not purchase goods from third parties save where it is a necessary part of the professional consultancy services and/or for our office supplies.

Our Policies, Risk Assessment and Performance Indicators are set out below:

Organisational Policies

1. An employment process to engage consultants (including for short term assignments) on wages or contract prices commensurate with industry practice.
2. A Supplier vetting process and preferred Supplier list maintained from questionnaires and online searches. Selected Suppliers are required to accept contractual obligations to ensure compliance with the requirements of the Modern Slavery Act.
3. Training for our staff purchasing teams so that they manage the process and understand how to recognise signs of modern slavery.
4. Information on the Modern Slavery and Human Trafficking Policy is distributed to our offices in all locations to spread awareness of the Policy and to ensure effective compliance of our processes.
5. Confidential reporting procedures to flag up suspected breaches for investigation.
6. Publication of this statement on Modern Slavery and Human Trafficking, together with RINA Group's Policy on Human Rights, on our website (<https://www.rina.org/en/>).

Risk Assessment

Our Group Management Team have the responsibility for ensuring that staff undertake risk assessment, training and audits to ensure compliance with the Modern Slavery Act across the diverse geographical locations in which we operate.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and is made for the current financial year.



Annelie du Plessis

Director

RINA Tech UK Limited
RINA Consulting Defence Limited
RINA UK Limited

30 May 2022